

FIELD TRAINING OFFICER COURSE
BLOCK 4
ETHICS
General Course Outline

TOPIC OUTLINE	INSTRUCTIONAL CLUES
INTRODUCTION General definition of ethics from Merriam-Webster is: A set of moral principles or values A theory or system of moral values A guiding philosophy A. DEFINE ETHICS, INCLUDING: 1. The POST definition The accepted principles of conduct, governing decisions and actions, based on professional values and expectations 2. Law Enforcement Code of Ethics B. IDENTIFY ETHICAL ISSUES WITHIN THE FIELD TRAINING ENVIRONMENT, INCLUDING BUT NOT LIMITED TO: 1. Gratuities, solicitations, half-priced meals, etc. 2. Negative/inappropriate comments or behavior directed toward other officers, subordinates, superiors, and/or agency 3. Socializing or fraternizing with a trainee 4. Participating in or allowing trainee discrimination and/or hazing 5. Using inappropriate language or terminology 6. Displaying negative/inappropriate behavior toward the community 7. Intervention in unethical conduct of trainee, other FTO, or peer 8. Code of Silence 9. Entitlement C. EVALUATE THE EFFECT(S) OF IDENTIFIED ETHICAL ISSUES ON THE FTO/TRAINEE RELATIONSHIP 1. Impact on FTO/trainee working relationship	

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a. Effects trust, integrity, willingness to support, etc. b. Potential ramifications (positive and negative) 2. FTO's ability to impact ethical issues a. Must be above reproach b. Train to engage in pre-planning c. Engage trainees and peers in discussions D. ANALYZE ETHICAL DILEMMAS UTILIZING POST'S "ETHICAL DECISION-MAKING TOOLS FOR CALIFORNIA LAW ENFORCEMENT" E. CASE STUDY EXERCISE Student groups determined on Day One will discuss and address their trainee's written case study provided for this block of instruction.	<i>Chip Huth KCPD</i>