

Memorandum

TO: ALL DEPARTMENT PERSONNEL **FROM:** Edgardo Garcia
Chief of Police

**SUBJECT: PERMANENTLY AUTHORIZED
SPECIALTY PATCHES**

DATE: July 28, 2020

Memo# 2020-036

BACKGROUND

Specialty patches have been a successful way to build public awareness to causes, connect with community members and allow department members to show individual support for issues important to them. Uniformed personnel have previously been authorized to wear specialty patches on uniforms for limited amounts of time. Tailoring, time and costs have been barriers to participation in the small time windows of authorized use.

ANALYSIS

In an effort to allow officers to show support for specifically authorized causes, three specialty patches are now authorized to be permanently worn by uniformed personnel. Each patch has a differently colored outer edge from the traditional patch. Only these three specialty patches may be worn in lieu of the traditional patch. **Breast Cancer, Pride, and Military.**



SJPD_PATCH.ai



SJPD_CANCER_PATCH.ai



SJPD_Military_PATCH.ai



SJPD_PRIDE_PATCH.ai

ORDER

Effective immediately, all San Jose Police uniformed personnel wishing to participate, may wear any of the three authorized specialty SJPd patches on their duty uniforms in lieu of the traditional shoulder patch.

A handwritten signature in black ink, appearing to read "Edgardo Garcia".

EDGARDO GARCIA
Chief of Police

EG:JG

