

# Memorandum

**TO: All Sworn Personnel**

**FROM:** Edgardo Garcia  
Chief of Police

**SUBJECT: Updated 2020 Captain's Promotional  
Examination**

**DATE:** January 23, 2020

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Memo# 2020-005

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The Captain's promotional examination for the 2020 testing period is under development and further information on the examination process will be provided at a later date. The resources below are being provided as preparation tools for the promotional examination process. These resources have been specifically chosen to present current matters within law enforcement.

All resources are available online on the Department's intranet site and can be retrieved by selecting the "Documents/Publications" tab → "Promotional Reading Lists" → "Cpt. Promotional Reading List." Questions regarding these resources should be directed to the Research and Development Unit.

### **San Jose Police Department Preparation Resources Captain's 2020 Examination**

1. San Jose Police Department Duty Manual NOT Redacted 2019 v4
2. SJPD Memorandums and Orders, January 1, 2018 through January 1, 2020
3. Final Report of the President's Task Force on 21<sup>st</sup> Century Policing, May 2015, US DOJ Office of Community Policing Services, (SJPD Intranet)
4. Police Force Analysis System Summary Report: San Jose Police Department, January 2019, Police Strategies LLC (SJPD Intranet)
5. San Jose Police Department Traffic and Pedestrian Stop Study, January 2017, Center for Law and Human Behavior at The University of Texas at El Paso, (SJPD Intranet)

To all who choose to participate in the promotional process for the rank of Captain, I wish you success.



Edgardo Garcia  
Chief of Police

EG:PC