



## Group Five

### Case Study Block 10 Remediation

**TRAINEE**

**Officer James Short**

#### **Trainee Bio**

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Officer Short is a 44-year-old male who has a Masters Degree in Public Administration. He spent 22 years in the military and retired as a Lieutenant Colonel. Officer Short was the Honor Graduate of his police academy class. He has been married for 20 years. He has three children (19, 16 and 10 yrs). He is an experienced martial arts instructor and is bilingual in Spanish. Officer Short is well-spoken, confident and personable.

#### **Scenario Description – Remediation**

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Officer Short possesses strong skills in arrest and control. He is never hesitant to go 'hands-on' with a suspect, and appears to enjoy the potential for physical confrontation. Officer Short has discussed his knowledge of techniques he can apply in order to gain compliance from a suspect. These are techniques he learned in his military career and through the martial arts, but are not taught in the police academy or by your Agency's arrest & control unit. You have documented your counseling of Short several times in the past regarding jumping to conclusions about suspect actions and the use of inappropriate force options.

When responding to a disturbing the peace call, you and Officer Short arrive and see a male subject standing on the front porch of a house. The subject is shirtless and sweating profusely. He seems agitated and his attention is focused on the closed front door of the residence. You and Officer Short park and begin to tactically approach the suspect. A supervisor arrives on scene and is armed with less-lethal weaponry. The suspect sees Officer Short but does not see you or the supervisor. Short talks to the suspect and convinces him to come down off the porch. The suspect seems to be getting calmer, has lowered his voice, and has stopped sweating.

Officer Short obtains ID from the suspect, conducts a check for warrants, and starts filling out a field interview card. The suspect asks for his ID back and Officer Short tells him he is not finished with it. The suspect repeats his request for his ID several times, each time getting more and more animated. Each time, Officer Short tells the suspect to "stand by." Finally, the suspect clenches his fists but keeps them down at his sides. Officer Short performs a kick to the side of the suspect's knee, followed by a forearm strike to the side of the suspect's head. The suspect collapses to the ground and Officer Short kneels on his back and handcuffs him. Officer Short pulls the suspect to his feet, places the ID into the suspect's pants pocket, and says; "Now you can have your ID back."

Prepare a remediation plan.