



Group Four

Case Study Block 7 Training

TRAINEE

Deputy Aaron Gates

Trainee Bio

Deputy Gates is a 21-year-old male with a high school education. He lives with his parents. He has worked as a clerk in an auto parts store since high school, but has always wanted to be a deputy sheriff. Deputy Gates put himself through an extended basic police academy while still working as an assistant manager at the auto parts store. He was an average student in the academy. The academy staff noted that while he gave 100% effort at all times, he was only able to graduate in the middle of his class.

Scenario Description – Teaching and Training Skills Development

At roll-call briefing, the sergeant reads an instructional training memo regarding the danger of syringe ‘pokes’ and how to properly conduct a search and then remove a syringe from a suspect’s person. After briefing, Deputy Gates states one of his biggest fears is getting a disease from syringes. Later in the shift, you notice Gates’ searches appear to be tentative and overly cautious.

As you now approach the end of your shift and head back towards the office, you think of what you might say to Gates regarding his overly cautious searches. You drive by a nightclub on the way back to the office and see many same sex couples in front of the club. Some couples are holding hands and standing arm-in-arm on the sidewalk. A few people on the sidewalk wave as the patrol car passes the club. Gates waves back and says, “This situation is kind of new to me. Growing up, I didn’t get over to this part of the county much. ”

Design a teaching and training plan for Deputy Gates that will build upon the written training on searches offered by the sergeant. And with the nightclub and Deputy Gates’ comments in mind, do you have an opportunity to reinforce department policies and training with Gates, while building a foundation for future behavior? What might you say to Deputy Gates?