



Group Five

Case Study Block 7 Training

TRAINEE

Officer James Short

Trainee Bio

Officer Short is a 44-year-old male who has a Masters Degree in Public Administration. He spent 22 years in the military and retired as a Lieutenant Colonel. Officer Short was the Honor Graduate of his police academy class. He has been married for 20 years. He has three children (19, 16 and 10 yrs). He is an experienced martial arts instructor and is bilingual in Spanish. Officer Short is well-spoken, confident and personable.

Scenario Description – Teaching and Training Skills Development

Officer Short has been assigned to you on Graveyard Watch. After three days on his new shift, it is apparent to you that Officer Short is completely “lost” during nighttime hours.

In particular, Officer Short is experiencing problems while making traffic stops. He stops too far behind the suspect’s car, he continually fails to use his bright lights and spot lights to illuminate the target vehicle, and he often moves up to the stopped vehicle before pausing to evaluate and observe the circumstances, location and occupant(s).

You talk with Short about the performance you have seen from him so far. He tells you that his first two phases of training were spent on Day Watch and he has never made a traffic stop during the hours of darkness.

What teaching and/or training skills will you employ to provide instruction to Officer Short?