



# SAN JOSE POLICE DEPARTMENT

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## TRAINING BULLETIN

**TO:** ALL DEPARTMENT PERSONNEL

**FROM:** Paul Joseph  
Chief of Police

**SUBJECT:** REFLECTIVE TRAFFIC SAFETY  
VESTS

**DATE:** February 18, 2025

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Bulletin #2025-004

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Handling traffic collisions is one of the most hazardous duties performed by police officers and CSOs. Reflective vests are proven to improve the visibility of personnel working on or near roadways during both daylight and nighttime hours. The California Code of Regulations (Title 8, Section 1598 –Traffic Control for Public Streets and Highways) requires reflective garments when employees are on foot and exposed to the hazard of vehicular traffic. The Department issues reflective safety vests to its members to make them more visible, and thus safer, at the scenes of traffic events (e.g., traffic accidents, diversions, etc.).

The vest issued by the Department (shown below) has the Department's name on the back and initials on the front. It is approved by both the American National Standards Institute (ANSI) and the International Safety Equipment Association (ISEA).



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Department members should always wear their traffic vest whenever they are on a roadway and doing any of the following:

- Controlling traffic at an accident or crime scene;
- Investigating or collecting evidence at an accident;
- Diverting traffic for a major event;
- Conducting checkpoint operations;
- Rendering roadside assistance.

Department members should wear their reflective vest during both daylight and nighttime hours, regardless of whether or not they are working inside a cone and/or flare pattern. Any CSO or officer who does not have this particular vest should request one at Central Supply, which currently has it in stock.



Paul Joseph  
Chief of Police

PJ:PH